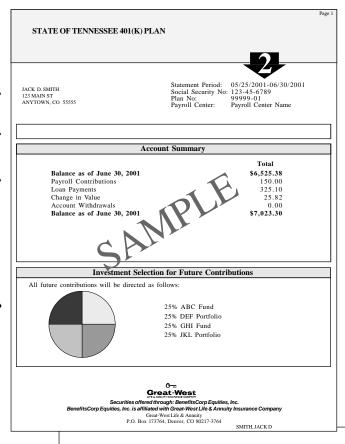
# How to Read Your Statement

Below is a guide to the information you can expect to see on your statements from Great-West/BenefitsCorp.If you use both the State of Tennessee's 401(k) plan and the 457 plan, you will receive two separate statements.



STATE OF TENNESSEE 401(K) PLAN JACK D. SMITH 123-45-6789 99999-01 401(a) Plan Account Summary by Investment Option ☐ 37.72% DEF Portfolio ■ 34.08% ABC Fund 9.7% GHI Fund Ending nses Balance <u>Units</u> 1,345.545 ABC Fund 84 Month Certificate DEF Portfolio 1,613.205 20,710.14 GHI Fund 3,851.57 5,242.58 JKL Portfolio Totals 5.130.37 408.054 Account Summary by Contribution Source Beginning
Balance
Employee Before Tax 40,743.13



PRE 7/1/92 BALANCE 8,000.00

48,743.13

1.848.00



Loan Summary							
	Beginning						Ending
	Principal	New Loans	Interest	Principal	Total	Distributed	Principa
Loan	Balance	Issued	Paid	Paid	Payments	Loans	Balance
000000014	0.00	1,068.73	7.64	167.25	174.89		893.84
308413-2-A4	0.00	4,005.82	34.63	149.07	183.70		3,822.12
Totals		5,074.55	42.27	316.32	358.59		4,715.96

3,476.32

/Expenses

Balance

8,000.00 54,067.45 Vested

# Participant Information

Includes basic participant information. Be sure this information is correct.

# **Time Period Covered by this Statement**

#### Statement Narrative

Check here for important and timely messages about your plan. There may be another narrative section on the last page of your statement as well.

## 4 Account Summary

A "bottom line" snapshot of your plan assets.

#### Investment Selection for Future Contributions

The easy-to-read pie graph shows where your new contributions will be invested.

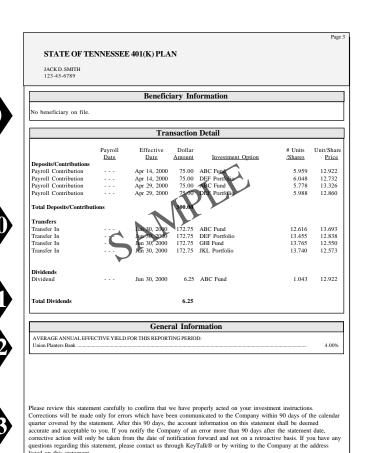
### 6 Account Summary by Investment Option

Two important features—first, a pie graph of the percentage of assets in your account by fund. This differs from the first pie graph because it shows how you have allocated your assets over time, not just the money you are contributing now. The second feature shows the account activity by fund in dollars and ending units/shares.

#### **Account Summary by Contribution Source** Highlights your deposits, earnings, etc. by source. (Tennessee's plans are both 100% vested immediately.)

## Loan Summary (401(k) statement only)

Highlights your beginning and ending balances, loan payments including amount applied to interest and principal balances. This is the only statement you will be receiving regarding your loans.



# 9 Beneficiary Information

Lists your current primary and contingent beneficiary(ies).

#### 10 Transaction Detail

A comprehensive list of the transactions completed on your account during the quarter, including deposits and transfers.

### 11 Dividends

Mutual fund distribution information if a dividend and/or capital gain distribution was paid this quarter by any of the funds you use.

### 12 General Information

Provides fixed fund rates of return.

## 13 Why It Is Important to Read Your Statement

Please review each statement carefully upon receipt to confirm that Great-West has properly acted on your investment instructions.

Corrections will be made only for errors which have been communicated to the Company within 90 days of the calendar quarter covered by the statement. After this 90 days, the account information on this statement shall be deemed accurate and acceptable to you. If you notify the Company of an error more than 90 days after the statement date, corrective action will only be taken from the date of notification forward and not on a retroactive basis.

## Crediting of Fidelity Retirement Government Money Market Earnings To Occur Monthly

If you have money in the Fidelity Retirement Government Money Market Fund, please note Great-West Life & Annuity's method of crediting dividends (earnings) on that account. Fidelity Investments (the Fund House) does not actually credit the dividends (earnings) on this account until the end of the month. Great-West Life & Annuity's record keeping system will follow Fidelity's method.

If you are tracking your Money Market account balance through the Internet or KeyTalk, this means that you will see all of your dividends (earnings) for the month posted to your account after the last day of the month. They are effective on the last business day of the month and are processed before statements are run, so they will show on your quarterly statements.

You are given credit for each day that you had money in the fund. If you transfer your entire Government Money Market account balance out of the fund before the end of the month, you will see your share of that month's dividends (earnings) posted to your Money Market account at the end of the month. You may wish to make a follow-up transfer of that "trailing" amount.

Securities, when offered, are offered through BenefitsCorp Equities, Inc., a wholly owned subsidiary of Great-West Life & Annuity Insurance Company, 8515 E. Orchard Rd., Greenwood Village, CO 80111. For more information about available investment options, including fees and expenses, you may obtain applicable prospectuses and/or disclosure documents from your registered representative by calling KeyTalk® toll-free at (800) 922-7772. Read them carefully before investing. You can also access your plan information and personal account information via the Internet at www.treasury.state.tn.us/dc.

<sup>\*</sup> Access to KeyTalk® is available 24 hours a day, 7 days a week except Sundays between 2am & 2pm Eastern Time. Access to KeyTalk® or the Web site may be limited or unavailable during periods of peak demand, market volatility, systems upgrades, maintenance or for other reasons.